

MOVING FORWARD - MANAGING CHANGE

Marion Steiner, TICCIH President Elect

“This is my last piece as TICCIH President,” says Miles in this Bulletin and, Dear Reader, be assured that this piece here will be my one and only as TICCIH President Elect – a figure that we have created this year to put an official name on the huge task that had to be done by someone to lead TICCIH’s Way Forward after Miles had announced in October 2024 that he intended to step down as President in the next General Assembly in Kiruna.

The decision to make myself available as a Presidential candidate required careful consideration, and, you know me, was explored in many lengthy discussions with dear colleagues from around the world. It is in great part thanks to them, and especially to the human energies of Esperanza Rock from Chile and Moulshri Joshi from India, that in the January Board meeting, I was happy to announce that I would step forward to take on this challenging task. Also, after six years as TICCIH Secretary General and more than twenty years of networking for Industrial Heritage globally, I feel that I have already succeeded in putting so many loose ends together and in bringing motivated people in to work with and for TICCIH that, in a certain way, this is just the continuation of a natural process.

Key goals I have in mind for the term 2025-28 and the renewed Board include implementing a more collaborative and shared workflow, rethinking TICCIH programmatically as a global community, and professionalising our work as the world’s leading organisation for industrial heritage. I will return to the programmatic aspects of this in more detail at a later time, after my official inauguration as



Conchi Viaduct over the Loa River; Northern Chile. Photo: Marion Steiner, July 2024

President, which will take place at the General Assembly in Kiruna on August 29.

In this piece here, still as President Elect in charge of managing the transition process, I would like to focus on telling you a little more about how we organised a collaborative way forward and how we pretend to better divide the work load between more people in the future, defining clear positions and tasks, creating work teams, and so on. With this motivation, as you probably remember from the News section of the last Bulletin, we organised an open call for candidates to the Board, inviting people from our membership

TICCIH BOARD, people and tasks, term 2025-28

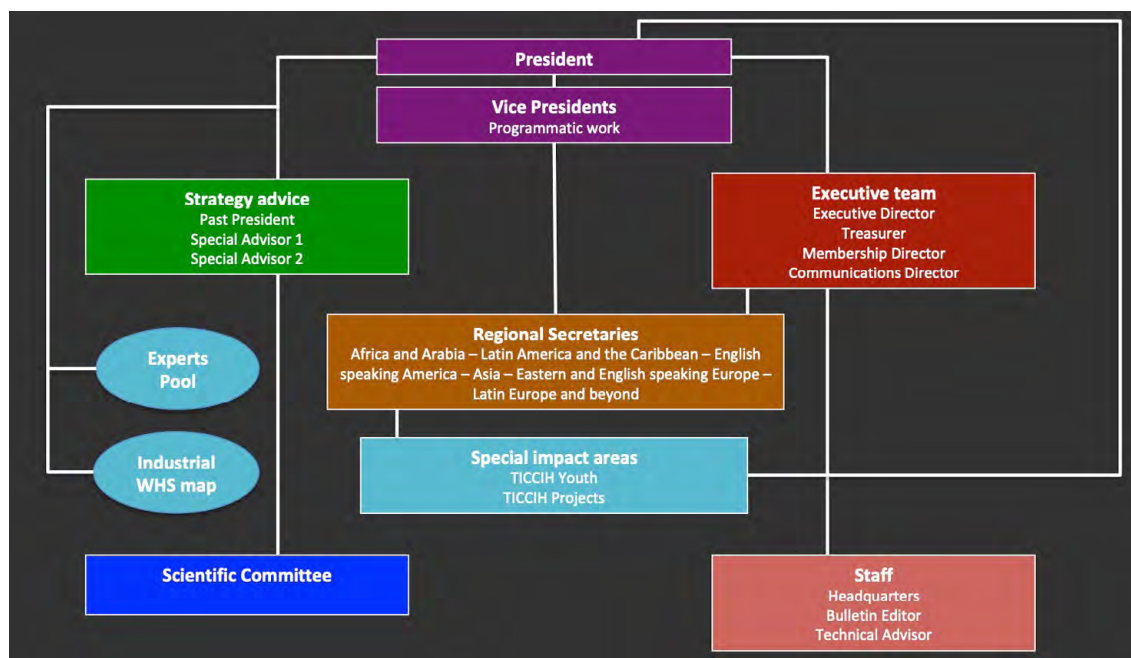
Proposal by Marion, 27 June 2025

No.	Name, Country	World Region	Team	Tasks
1	Marion Steiner, Germany	N-Europe/S-America	Presidential team	President, Programmatic work, Vision and Strategy, Representation
2	Esperanza Rock, Chile**	S-America	Presidential team	Vice President America, Programmatic work, Scientific Committee
3	Moulshri Joshi, India	Asia	Presidential team	Vice President Asia, Programmatic work, Experts Pool
4	Miles Oglethorpe, Scotland	N-Europe	Advisors to the President	Past President, Change Assistance, Administrative Continuity
5	Massimo Preite, Italy	S-Europe	Advisors to the President	General strategy advice, Experts Pool and WHS map
6	Lucie Morisset, Canada	N-America	Advisors to the President, + Scientific Committee	General strategy advice, Experts Pool and WHS map, Help with setting up the Scientific Committee
7	Francesco Antoniol, Italy**	S-Europe	Executive Committee	Executive Director, Secondary Treasurer, Organisational renewal
8	Leonor Medeiros, Portugal	SW-Europe	Executive Committee	Treasurer, Programmatic work
9	Knut Markhus, Norway**	N-Europe	Executive Committee	Membership Director, Global cross-sectorial campaigning
10	Lucía Sánchez, Venezuela**	S-America	Executive Committee	Communications Director, Website relaunch, Social Media
11	Mirhan Damir, Egypt*	N-Africa / Arabia	Regional Secretaries, + Special impact areas	Regional networks Arabia and Africa, Young people mentoring
12	Yiping Dong, China*	E-Asia	Regional Secretaries	Regional networks Asia, next TICCIH World Congress in Asia?
13	Hsiao-Wei Lin, Taiwan	Asia-Pacific	Regional Secretaries	Regional networks Asia-Pacific, ANIH
14	Camilo Contreras, Mexico*	C-America	Regional Secretaries	Regional networks, Latin America and the Caribbean
15	Bartosz Walczak, Poland**	E-Europe	Regional Secretaries	Regional networks Eastern and English speaking Europe
16	Carolina Castañeda, Spain	SW-Europe	Regional Secretaries	Latin speaking Europe and transcontinental networks (INCUNA)
17	Bode Morin, USA	N-America	Regional Secretaries	English speaking America, and global museums perspective
18	Guilherme Pozzer, Brazil / UK**	S-America/N-Europe	Special impact areas, + Scientific Committee	TICCIH Projects development, Help with setting up the Scientific Committee
19	Florence Hachez-Leroy, France	W-Europe	Scientific Committee	Start-up team, to lead the set up of the Scientific Committee
20	Humberto Morales, Mexico**	C-America	Scientific Committee	Start-up team, to lead the set up of the Scientific Committee
S	Daniel Schneider, USA	N-America	Staff	Headquarters at MTU
S	Bart Vanacker, Belgium	W-Europe	Staff	Bulletin Editor
S	Esteban Vásquez, Chile	S-America	Staff	Technical Advisor
LP	Neil Cossons, UK	NW-Europe	Life President	General advice where needed
LP	Eusebi Casanellas, Spain	SW-Europe	Life President	General advice where needed
LP	Patrick Martin, USA	N-America	Life President	General advice where needed

Considerations: 1.) Our call for candidates resulted in receiving 10 nominations from people to work on or with the board; 2.) Three of them* were co-opted for the term 2022-25, seven** are new with strong ties to TICCIH; 3.) People who want to work should be more than welcomed.

Resolution: “The Board unanimously decides to enlarge the TICCIH Board to 20 regular members starting with the term 2025-28.” (Board Meeting, June 27, 2025)

Board composition and division of tasks for the term 2025-28, proposal by Marion Steiner, June 27, 2025



Organizational chart of TICCIH's future working structure, proposal by Marion Steiner, June 27, 2025

who were interested in working on and with the TICCIH Board in the next term 2025-28 to send us their nominations and personal mission statements by May 24. We received ten nominations: three from people who were already members of the Board, and seven from people who are each deeply engaged with TICCIH. I then scrolled through the personal mission statements, complemented by the profiles of the Board members who continue to serve on the Board, and based on that, elaborated a collective work proposal that I presented to the TICCIH Board on June 27.

The proposal included a clear definition of names, functions, and tasks on the Board for the term 2025-28 (*figure 1*), a draft for an organizational chart (*figure 2*), and the suggestion to enlarge the Board to 20 members in total, thus eliminating the distinction between regular and co-opted board members and providing more opportunities to bring in people with specific skills and from formerly underrepresented world regions. The Board received this proposal with applause and approved it unanimously.

In practical terms, this now allows us to organise the elections to the Board term 2025-28 as a non-competitive election, just like we did three years ago in Montreal. This time, in addition, we will organise the voting ahead of the Congress, remotely in a time period that starts on August 1 and ends on August 10. This will enable us to start working on the future as of now, and

particularly throughout the week, many of the designated board members will spend time together in Kiruna.

As communication with our membership is vital for TICCIH, we decided to not only report on these issues here in written English in the Bulletin, but also to organise a Global Members Meeting in which I will present this again orally, the designated Board Members will present themselves, and, in addition, Prof. Dr. Dag Avango from the Luleå Technical University will provide you with a Preview to what the 19th TICCIH World Congress in Kiruna, which his team hosts, will look like. This meeting will take place on Tuesday, July 22. Please find more information below.

I would like to conclude this somewhat managerial piece by paying a personal tribute to Miles, who, during his seven years of service as TICCIH President, has demonstrated great openness to change of all kinds and a willingness to go beyond traditional limitations that is not easy to find. Additionally, his anticipated announcement that he intends to step down as President has enabled us to conceive, plan, and implement the transition as an open, transparent, and collective process. That human way of dealing with change is exemplary, and the humility that speaks from it is certainly something that distinguishes TICCIH nicely from other global organisations.

[Contact the author](#)

TICCIH Global Members Meeting

Open to all members & friends

Tuesday, July 22, 2025 · 13:00 - 15:00 UTC

zoom +  Youtube Streaming

Registration and more information at ticcih.org



JOIN OUR GLOBAL MEMBERS MEETING ON 22ND JULY 2025

We cordially invite you to join TICCIH's Third Global Members Meeting, scheduled for Tuesday, 22 July 2025, from 13:00 to 15:00 UTC. As usual, the Global Meeting is open to all TICCIH members and friends. This new edition focuses on ongoing transformations within our organisation.

PROGRAM

- Welcome, by TICCIH President Dr. Miles Oglethorpe
- Presentation by TICCIH President Elect Dr. Marion Steiner:
 - Programmatic Vision for TICCIH XXI
 - Work Plan for the term 2025-28
 - Board composition proposal 2025-28

- Presentation round: Members and Nominees, TICCIH Board 2025-28
- Technical information about the election procedure
- Preview: TICCIH World Congress 2025 in Kiruna, by Prof. Dr. Dag Avango
- Questions and Answers
- Any Other Business

To join the meeting, [please register in advance here](#).

You can [also follow us on YouTube](#).

If you are unable to attend, please check [our brand new YouTube Channel](#) after the meeting for the recordings.

Know more about TICCIH's first two Global Members Meetings, which took place online [in 2021 and 2023](#).

BOARD ELECTIONS 2025: KEY QUESTIONS & ANSWERS

Anticipating questions that may be asked in the Q&A part of the Global Members Meeting, we take the occasion here to answer some of them:

WHO HAS THE RIGHT TO VOTE?

Our current statutes define that in each country where TICCIH has at least five members registered in its international membership system, these can group and designate one person from their group as their National Representative.

Please note that this voting system is about to change and is planned to be replaced by a one-person-one-vote system in the next term.

WHEN AND HOW WILL THE VOTING TAKE PLACE?

Our Headquarters will contact the individuals who have been identified as eligible to vote by email shortly.

The voting will take place remotely during a time period starting on

August 1 and ending on August 10 at midnight.

The voting will be organised via a Google form, through which the votes can be cast.

WHAT WILL THE VOTES BE ABOUT?

The current TICCIH Board puts forward the following three things for approval by the people eligible to vote, and will be shared publicly with the membership:

Minutes of the TICCIH General Assembly 2022 in Montreal

Financial Report 2022-2025

TICCIH Board composition and tasks 2025-2028

WHO WILL MANAGE THE PROCESS?

Daniel Schneider ([ticcih@mtu.edu](mailto:ticch@mtu.edu)) from our Headquarters is in charge of managing the voting process. He is the primary contact person for all eligible voters.



LAST CHANCE TO REGISTER FOR THE TICCIH WORLD CONGRESS 2025 IN KIRUNA, SWEDEN

[Registration is still open for the 19th TICCIH World Congress](#), which will take place from August 25 to 30, 2025, in the historic mining town of Kiruna, Sweden. Join the 19th TICCIH World Congress and celebrate 50 Years of TICCIH, an ideal moment to reflect on the past and shape the future of industrial heritage. While Early Bird and standard registration periods have passed, you can still register until July 31, 2025. This is your final chance to contribute to a global conversation on the future of industrial heritage and its relevance to today's societal challenges.

The congress's title is "Heritage in action: Legacies of industry in future making." It will focus on tensions and controversies surrounding industrial heritage and its relation to broader tensions in present-day society. Themes will range from sustainability, inclusion and colonialism to future generations, popular culture and AI.

Luleå University of Technology hosts the 19th TICCIH Congress in collaboration with TICCIH Sweden and Norway, the Swedish National Heritage Board, the municipality of Kiruna, and leading industrial and civil society actors in the Scandinavian north. [Secure your spot today!](#)

[Visit the congress website](#) for registration, program updates, and more.